**Hawk Ridge Bird Observatory Trainee Program**

The mission of Hawk Ridge Bird Observatory, Incorporated (HRBO) is to protect birds of prey and other migratory birds in the western Lake Superior region through research, education, and stewardship. As part of its educational and conservation goals, HRBO is offering traineeships for undergraduate and graduate college students, as well as others who are committed to careers consistent with HRBO's mission.

Training will focus on conservation science and education pertaining to birds of prey and other migratory birds found at Hawk Ridge. Trainees will work under close supervision of HRBO staff. Trainees will also complete a special project pertaining to their focus area that will be developed with their training supervisor.

HRBO plans on providing experiential training for one Environmental Education Trainee during the 2015 fall migration season. The Environmental Education Traineeship will run from August 24th to November 1st, 2015. Trainee will be provided a stipend of $100 per week.

The Environmental Education Traineeship primary goals are to: learn outdoor interpretation and education techniques and skills; gain experience with program delivery and interacting with volunteers and visitors of all ages; learn techniques and options for developing and managing outdoor educational programs; and learn about raptor identification, biology and migration.

If you wish to apply for Environmental Education Traineeship, please submit your resume (email preferred) to both: Janelle Long ([jlong@hawkridge.org](mailto:jlong@hawkridge.org)) and Gail Johnejack ([gjohnejack@hawkridge.org](mailto:gjohnejack@hawkridge.org)) by June 1st, 2015. By mail: HRBO, P.O. Box 3006, Duluth, MN 55803

**Please include in your resume or cover letter:**

1. A description of college courses and work experiences relevant to the traineeship program
2. The names, addresses and telephone numbers of at least three references
3. An outline of any skills, hobbies or other interests that may help you in your training
4. A description of the educational goals you want to accomplish through the traineeship program
5. A description of your career plans upon completion of your education

For further information please contact Janelle Long, Executive Director, Hawk Ridge Bird Observatory, at [jlong@hawkridge.org](mailto:jlong@hawkridge.org) or 218.428.6209.