Our Mission In Action: 2015 By the Numbers

The year 2015 was one for the record books. For the first time ever, more than half a million birds were counted during fall migration, with an almost mind-boggling number of those migrants being songbirds. That’s why we are calling 2015 the Songbird Super Flight Year. Every bird flying over Hawk Ridge inspires us to keep focused on our mission.

... to protect birds of prey and other migratory birds in the Western Lake Superior Region through research, education, and stewardship.

The numbers demonstrate how we are putting our mission into action. And check out the sidebar for the birds counted on the incredible flight day of September 1st.

517,908 – total of non-raptors counted, 150,000 birds higher than any previous season making 2015 the best season on record

91,641 – a massive flight of non-raptors on September 1st that almost overwhelmed our counters, the biggest migratory flight in a single day witnessed at Hawk Ridge
28,054 – number of Common Nighthawks on September 1st, third highest flight ever
12,842 – number of Cedar Waxwings on September 1st, highest on record
34,942 – number of warblers of 16 species on September 1st, highest on record
76,821 – number of warblers of 25 species, best season since 1988
56,000 – number of Common Nighthawks, all-time record
46,683 – number of Cedar Waxwings, all-time record
90,550 – number of finches, down from last year’s record of 116,372, but still impressive
67,452 – number of Common Redpolls, all-time record

76,859 – total number of raptors counted, the best season since 2004

40,767 – number of Broad-winged Hawks
17,812 – number of Sharp-shinned Hawks
373 – number of Merlins, highest on record
5,667 – Bald Eagles counted, second highest on record
5,051 – total number of **birds** banded

2,126 – number of **hawks** banded
1,570 – number of **owls** banded
1,430 – number of first-time **Northern Saw-whet Owls** banded
57 – number of recoveries of previously banded **Northern Saw-whet Owls**
1,355 – total number of **passerines** banded

**Other educational program and event highlights!**

185 – total number of species seen by **11 teams** across St. Louis County on the 29th **Hawk Ridge Birdathon**
1,300 – kids and adults who attended one of our 56 school programs
1,250 – number of visitors who participated in more than 70 public programs
18,000 – approximate number of visitors who came to observe **fall migration on Hawk Ridge**
661 – people who visited **Peregrine Watch**
3,000 – combined **hours** provided by our loyal team of **more than 70 volunteers**

For more details on these numbers, see the 2016 HRBO Spring Newsletter *Taking Flight*

**THANK YOU FOR ANOTHER SUCCESSFUL YEAR AT HAWK RIDGE**

*From Janelle Long, Executive Director, and Karen Stubenvoll, Board Chair*

THANK YOU. We can never say it enough. It takes a team effort to achieve our mission, and the 2015 Annual Report is proof that Hawk Ridge Bird Observatory has a GREAT team of staff, interns, and volunteers. We also have a GREAT team of members, donors, grantors, and sponsors whose generous contributions drive our mission.

We are especially grateful to the people who have championed Hawk Ridge over the decades. Hawk Ridge Bird Observatory is the result of the quiet but determined efforts of a band of birdwatchers, naturalists, conservationists, and scientists who know Hawk Ridge is the crown jewel of avian migration—perhaps the best place in North America to witness the autumn passage of hundreds of thousands of hawks, owls, and songbirds.

If you consider the first organized hawk watch, which took place in 1951, to be the birth of the idea that has grown into Hawk Ridge Bird Observatory, then we are about to celebrate our 65th birthday! Other important milestones include:
• 1972: The first systematic raptor count began; the banding research station opened; and Duluth Audubon Society, with a loan from the Minnesota Chapter of the Nature Conservancy, gave the City of Duluth the funds to purchased land on the highest summit of the Ridge.

• 1973: The City of Duluth purchased an additional 250 acres that now forms the 365-acre Hawk Ridge Nature Reserve.

• 1979: Friends of Hawk Ridge was established to support educational and research endeavors.

• 2003: Hawk Ridge Bird Observatory was organized as a non-profit to manage the nature reserve and raise awareness and funds for expanding educational and research programs.

Hawk Ridge is a valuable research enterprise. The data our counters and banders have been gathering since 1972 are helping scientists better understand avian migration. This information is also providing conservationists with the tools to track vulnerable populations of raptors and songbirds, especially in the era of global climate change we now live in.

Hawk Ridge is an incomparable outdoor classroom. It’s one thing to read a book about migration; it’s quite another experience to witness the phenomenon of migration as it unfolds along the North Shore of Lake Superior. Every autumn, school children, college students, and visitors can see the facts of migration come alive in the skies above. Our educators, naturalists, and volunteers strive to share the details of migration and raptor and songbird identification with thousands of visitors. Our hope is every visitor will take away a fact or memory of migration that will increase awareness of protecting raptors and songbirds and the corridors they need to survive.

Hawk Ridge is a priceless asset for Duluth and Minnesota. Every fall, visitors from around the world come to Hawk Ridge. Our guest register has entries from thousands of visitors from all 50 states and more than 40 foreign countries. This pilgrimage to Hawk Ridge demonstrates the potency of ecotourism for the economy of Duluth and it shows a global audience the value Minnesotans place on sharing and protecting our natural assets.

There are many challenges confronting the future of migratory birds. Thank you for helping Hawk Ridge Bird Observatory face these challenges. To sustain our mission in the years to come we will need your continued support and the growing support of others.

We hope to see you all on the Ridge this fall and, until then, we will say it again: THANK YOU.
## FINANCIAL REPORT

### Statement of Activities

<table>
<thead>
<tr>
<th>Income</th>
<th>31-Dec-2014</th>
<th>31-Dec-2015</th>
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<tr>
<td>Merchandise Sales</td>
<td>20,297</td>
<td>19,768</td>
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<td>Direct Public Support</td>
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<td>Membership Dues</td>
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<td>Grant Income</td>
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<td>Investments</td>
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<td>Program Income</td>
<td>16,202</td>
<td>10,211</td>
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<td><strong>Total Income</strong></td>
<td><strong>169,853</strong></td>
<td><strong>167,825</strong></td>
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<table>
<thead>
<tr>
<th>Expense</th>
<th>31-Dec-2014</th>
<th>31-Dec-2015</th>
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<tr>
<td>Merchandise Purchases</td>
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<td>Conferences &amp; Meetings</td>
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<td>Advertising</td>
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<td>Dues &amp; Subscriptions</td>
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<td>Facilities &amp; Equipment</td>
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<td>Operations</td>
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<td>Insurance</td>
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<td>Payroll Expenses</td>
<td>111,814</td>
<td>94,565</td>
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<td>Permits and Licenses</td>
<td>320</td>
<td>250</td>
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<tr>
<td>Traineeship Stipend</td>
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<td>4,500</td>
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<td>Transportation</td>
<td>1,843</td>
<td>4,055</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td><strong>179,127</strong></td>
<td><strong>152,268</strong></td>
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| Net Income (Loss)             | (9,274)     | 15,557      |

### Statement of Financial Position

| Total Current Assets          | 83,789      | 96,377      |
| Total Fixed Assets            | 5,748       | 4,531       |
| **Total Assets**              | **89,537**  | **100,908** |

| Total Liabilities             | 26,723      | 24,118      |
| Total Net Assets              | 62,814      | 76,790      |
| **Total Liabilities & Net Assets** | **89,537**  | **100,908** |

### Reconciliation of Net Assets

| Beginning Net Assets          | 71,031      | 62,814      |
| Unrealized gain/loss on       |             |             |
| investments                  | 1,057       | (1,581)     |
| Less: Net Loss               | (9,274)     | 15,557      |
| **Equals Ending Net Assets** | **62,814**  | **76,790**  |
ACKNOWLEDGEMENTS

IT TAKES TEAMWORK
Hawk Ridge Bird Observatory is proud of the hard work, enthusiasm, and dedication of our staff, volunteers, and generous contributors, grantors, and sponsors. Thank you for believing in the mission and putting it into action. It is your efforts – working as a team – that embody the incalculable assets of Hawk Ridge Bird Observatory.

STAFF
Working for HRBO is not your typical 9 to 5 job. During fall migration, our staff members work long hours, often 7 days a week, and in challenging weather (intense sun, thick fog, wind, rain, even snow). Our team is committed to accuracy and thoroughness when counting birds, attention to standardized protocols when banding, and enthusiasm and exactness in teaching students and identifying birds for visitors. Every organization should be so fortunate to have such a dedicated, mission-focused work force. NOTE: Numbers in parentheses indicate number of fall seasons involved with Hawk Ridge.

MANAGERS
Janelle Long, Executive Director (9)
Frank Nicoletti, Fall Bird Banding Director (19)
Karl Bardon, Fall Bird Migration Count Director (9)
Amy Feinstein, Fall School Program Director
Margie Menzies, Fall Public Program Director (4)
Jessica Chatterton, Fall Operations Director (4)
Katie Swanson, Fall Volunteer Director & Peregrine Watch (6)

FALL BIRD BANDERS
David Alexander
Miranda Durbin (3)
Ryan Steiner, owls
Margie Menzies, passerines

FALL BIRD MIGRATION COUNTER
Alex Lamoreaux

FALL COUNT INTERPRETER
Clinton Nienhaus (2)

FALL NATURALISTS
Caitlin Johnson (3)
Paul Dolan-Linne
Meredith Lorig
Makaila Miller
Allie Quick (2)
PEREGRINE WATCH PROGRAM
Jessica Chatterton
Miranda Durbin (3)
Frank Nicoletti (3)
Katie Swanson (4)

FALL TRAINEES
Kaija Gahm (Bird Migration Count)
Jenny Rieke (Environmental Education)
Reed Turner (Bird Banding)
Alan Moss (Bird Banding)

VOLUNTEERS
We have an amazing team of volunteers who step up to help with projects, committees, events, and programs each year. And many of our staff members volunteer extra time beyond their regular duties. We truly appreciate each and every one of you for sharing your time and talents.

SPRING & FALL BIRD MIGRATION COUNT
Kaija Gahm, Steve Kolbe, Dave Carman, Russ Edmonds, Kathleen MacAulay, Karen Stubenvoll, Reed Turner, Jan and Larry Kraemer, Candice Swanepoel, Joe Beck, Anna Fasoli, Scott Moorhouse, and Frank Nicoletti

RAPTOR BANDING
David Alexander, Miranda Durbin, Ryan Steiner, Reed Turner, Alan Moss, Gary Leeper, Katie Swanson, Amber Burnette, Bruce Munson, Eliza Grames, Grace Glick, Valerie Slocum, Abbie Valine, Royce Galindo, Karen Stubenvoll, Meredith Lorig, and Kate Nicoletti

PASSERINE BANDING
Amber Burnette, Andrea Brandon, Katie Brey, Brianna Borka, Dave and Jan Conley, Erin Denny, Miranda Durbin, Deborah Faul, Amy Feinstein, Royce Galindo, Grace Glick, Ben Glisczinski, Eliza Grimes, Kristopher Hennig, Alan Moss, Stephen Nelson, Frank Nicoletti, Jenny Rieke, Beth Ruark, Val Slocum, Ryan Steiner, Melanie Stewart, Karen Stubenvoll, Robbie Tietge, Reed Turner, Abbie Valine, and Andy Witchger.

OFFICE & ADMINISTRATIVE TASKS
Gene and Susan Bauer, Lisa Ciorlieri, Christine Ebert, Eliza Grames, Harold Nordin, Scott Palacheck

HAWK WEEKEND FESTIVAL EVENT (field trips, workshops, marketing, fundraiser, event)
Gene and Susan Bauer, JG Bennett, Amber Burnette, David Carman, Christine Ebert, Deanna Erickson, Laura Erickson, Jeanne Filiatrault-Laine, Jo Fritz, John Green, Ellen Kramer, Carl Long, Adam Long, Erin Manning, Gail Marsman, Harold Nordin, Myron and Holly Peterson, Jessamy Schwartz, Karen Stubenvoll, Adam Swanson, Bill Tefft, Steve Wilson, and staff at Spirit Mountain Grand Avenue Chalet
HAWK RIDGE MAIN OVERLOOK

During the 2015 fall season, more than 70 volunteers helped greet visitors, facilitate school groups and tours, manage the Kid’s Cart, mobile gift store, and information table, and direct traffic. A special thanks to the following people who have volunteered 5+ fall seasons:

David Carman, Annie Choate, Margaret Cleveland, Jan and David Conley, Christine Ebert, Russ Edmonds, Linda Estel, Deborah Faul, Jeanne Fliiatrault-Laine, Jo Fritz, Jan Green, Judy Haugen, Abi Kritzer, Gary Leeper, Andrew Longtin, Janet Majorus, Gail Marsman, Beth Miller, Pat Miller, Don Pierce, Sandy Roggenkamp, Mary Slattery, Chris Tolman, Karen Stubenvoll, Brenda and Abbie Valine, Frank and Sue Weaver, Sarah Wilcox, Sue Zeleznikar

HAWK RIDGE BANDING STATION LANDUSE
Paige and Dave Benson
Kim and Connie Ellerman

WESTERN GREAT LAKES OWL MONITORING
Thank you to the many volunteers throughout Minnesota and Wisconsin for participating in this project.

PUBLICATION AND SPECIAL PROJECT DESIGN
Eliza Grames

WEBMASTER
Molly Thompson

FACEBOOK
Karen Stubenvoll & fall managers

HRBO BOARD OF DIRECTORS
The Hawk Ridge Board of Directors brings an array of experience and talent to the organization in the fields of environmental education, avian conservation, research, finance, marketing, and media. Working together, they are building a strong future for Hawk Ridge Bird Observatory. In 2015, we welcomed new board member - Anne Brataas.

We especially want to thank board members that came off the board in 2015: Mark Martell for serving 7 years, Martha Markusen for serving 4 years, and Myron Peterson for serving 2 years. Their dedication and advocacy for our mission have helped shape Hawk Ridge into the special organization it is today.

We are fortunate to have the guidance and expertise of the following board members helping lead Hawk Ridge into 2016: Karen Stubenvoll (Chair), Andrew Streitz (Secretary), Molly Thompson (Treasurer), David Alexander, Anne Brataas, Laura Erickson, Matt Etterson, Ken Gilbertson, Bob Owens, and Steve Wilson
COMMITTEES

Hawk Ridge has eight committees whose members go above and beyond to achieve our strategic goals.

Research Committee: Matt Etterson (chair), Dave Alexander, Karl Bardon, Laura Erickson, Dick Green, Jan Green, Dave Grosshuesch, Frank Nicoletti, Jerry Niemi, Ron Regal, Ed Zlonis

Education Committee: Ken Gilbertson (chair), Matti Erpestad, Kaitlin Erpestad, Beth Miller, Julie O’Connor, Dave Schaeffer, Katie Swanson, Erin Zoellick

Stewardship Committee: Bob Owens (chair), Jessica Chatterton, Judy Gibbs, Frank Nicoletti, Andrew Streitz, Katie Swanson, Josh Vineyard, Steve Wilson, David Yount

Finance Committee: Molly Thompson (chair), Dave Alexander, Bob Owens, Myron Peterson

Fundraising Committee: Mark Martell (chair), Bob Owens, Myron Peterson, Karen Stubenvoll

Personnel Committee: Martha Markusen (chair), Karen Stubenvoll, Molly Thompson

Hawk Weekend Festival Committee: Karen Stubenvoll (chair), Christine Ebert, Harold Nordin, Myron Peterson, Andrew Streitz

Marketing Committee: Andrew Streitz (chair), Anne Brataas, Jessica Chatterton, Eliza Grames, Ashley Lindsey, Myron Peterson, Karen Stubenvoll

GRANTORS

Donald M. Weesner Foundation
MNDNR Lake Superior Coastal Program in conjunction with NOAA
Minnesota Ornithologists’ Union (Savaloja Fund)
Minnesota Power Foundation
Duluth Superior Area Community Foundation (Community Parks and Recreation, Duluth Legacy Endowment, Red Oak Fund, John Ivey Thomas & Mary Thomas Family Foundation Fund)
Grand Rapids Area Community Foundation (Blue Heron Fund)
Hawk Migration Association of North America (Hawk Watch Fund)
Schwab Charitable Fund Donors
Fidelity Charitable Fund Donors
Medtronic Foundation
3M Foundation
Amazon Smile Foundation
Goodsearch

PROJECTS

Western Great Lakes Owl Monitoring: Dave Grosshuesch and Julie O’Connor
Website Design: Jane Reed
Interpretive Sign Design: Kim Wickman
Hawk Ridge Nature Reserve Vegetation Survey: Barb Delaney
Marketing & Development Consultant: Suzanne Winckler
BUSINESS AND COMMUNITY SPONSOR SUPPORT

LODGING SPONSORS
Joe & Miranda Durbin
Lynn MacLean
Mark & Grace Monson
Dave & Ann Rogotzke
Theresa Smith & Mark Danielson
Steve Wilson & Mary Shedd

EMPLOYEE OR GIFT MATCH PROGRAMS
3M Foundation
Amazon Smile Foundation
Aon Foundation
Cargill C.A.R.E.S
Thrivent Financial for Lutherans Foundation
TE Connectivity
Thomas Reuters My Community Program

HAWK WEEKEND FESTIVAL SPEAKERS
Dr. Richard Green
Dr. David Evers

MAINTENANCE PROJECTS AT HAWK RIDGE NATURE Reserve
The City of Duluth
Hawk Ridge Stewardship Committee

RAPTORS IN THE CLASSROOM EDUCATION PARTNER
The Lake Superior Zoo

PEREGRINE WATCH SPONSOR
Lisa Dayton

VEHICLE SPONSOR
Miller Hill Subaru

HAWK RIDGE ST. LOUIS COUNTY BIRDATHON
Eagle Optics
Hartley Nature Center
Kollath-Stensaas Publishing
Lake Superior Garden Center
Stone Ridge Press

FALL RAFFLE DONORS
Eagle Optics
Frost River
Richard Crossley
PHOTOGRAPHY
Karl Bardon
Miranda Durbin
Laura Erickson
Steve Kolbe
Alex Lamoreaux
michaelfurtman.com
Frank Nicoletti
Night Flight Images
Cory Ritter
Karen Stubenvoll
Hawk Ridge Staff & Volunteers

HAWK WEEKEND FESTIVAL FUNDRAISER
Alakef Coffee
Alexa Carson
Brandenburg Gallery
David Evers
Eagle Optics
Frank Nicoletti
Frost River
Gary Leeper
Gene & Susan Bauer
Granite Gear
Karl Bardon
Kollath-Stensaas Publishing
Lake Superior Art Glass
Lake Superior Garden Center
Laura Erickson
Mary Jo Adams
Mount Royal Bottle Shop
On The Limit
Patagonia
Piragis Northwoods Co.
Steger Mukluks
Stone Ridge Press
Wild Birds Unlimited
Wintergreen

MEMBERS AND DONORS
HRBO members and donors are essential to our stability and long-term success. You fund our work and serve as ambassadors for our mission in the community of Duluth and throughout Minnesota and the Midwest. You inspire us to pursue high-quality research, to develop engaging environmental education programs, and to steward Hawk Ridge Nature Reserve for the good of the birds. With your help, we are working to safeguard the amazing phenomenon of migration. We sincerely thank each and every one of you for your contributions and for believing in Hawk Ridge.
2015 MEMBER AND DONOR GIFTS
THANK YOU FOR YOUR SUPPORT! YOU DRIVE OUR MISSION.

2015 Member & Donor List

$10,000
Myron & Holly Peterson
Elisabeth J. Dayton

$5000-$9999
Dick Green & Adeline Nunez
Steve Wilson & Mary Shedd

$1000-$4999
Susan & Gene Bauer
David Dayton
Russell & Ann Edmonds
Paul Egeland
Susan Kennedy
Lucinda Legel (In memory of Deb McGovern)
Lynn MacLean
Medtronic Foundation
Gerald & Bonnie Niemi
Kevin & Joan Perry
Richard Shepard
Theresa Smith & Mark Danielson
Peter & Sally Sneve
Karen & Bob Stubenvoll
Kari G. Wenger & Peter Henry

$500-$999
David & Cindy Blomberg
Anne Brataas & Charles Hathaway
John Ellis
Steven Harmer
Sam & Alison Hoxie
Amy Johnson
Bob & Mary Ellen Owens
Larry Snyder & Wendy Champness (In Memory of Pershing Hofslund)
Stepping Stones for Living
Susan Streitz
Ben & Heidi Yokel

$100-$499
Sherry Abts
Barb Akre
Charles Alexander (In memory of Maurice & Irma Broun)
David A. Alexander & Christina Tarasczuk
Paul Allbright (In memory of Marjorie Bergstrom)
Sue Anderson (In memory of Dave Anderson)
Don & Sue Anderson
Marcia Avner & Wyman Spano
Robert Ballou (In memory of Barbara Ballou)
Mike Barnes
John & Kathy Baumgarten
Barbara Becker
David J. & Paige Benson
Frank & Kathi Berdan
Sherry Boyce
Karen & Ken Breuninger
Catherine Brey
Alex Calingaert & Suzanne Candell
Team Wahpeton Cargill C.A.R.E.S
Cargill Incorporated
$100-$499 (continued)
David Carman
Terrence Clark
Jerry Claxton & Heather Mainella
Margaret Cleveland
Wendy Dayton
Edward Dayton
Chris & Carmel Demaioribus
Jason Digman & Lara Ann Rainhart
Ruth Ann Eaton
John Eckfeldt & Nancy Schultz
Alexander Ellis
Laura & Russell Erickson
Del Erickson
Julie & Matt Etterson
Alan & Sharon Finifrock
Stephen & Evelyn Fisher
Leona Fitzmaurice (In Memory of Diane Sargent)
Allen & Mary Jo Fleming
Karen Flynn
Linda Garay
Gregory Garmer
Jim Gay
Judy Gibbs
Corrine Gilbertson
Ken Gilbertson & Katie Kyyhkynen
Connie Glattly
Lynn Glesne
Melvin Goldenbogen
Richard & Kate Gotz
John & Janet Green
Martin & Melanie Grune
Robert Hallet
Jim Hampson
Katherine Harris
Judith Haugen (In memory of Helen Beck)
Joan Hedin (In loving memory of John Haire)
Adrian Hegeman
John Heil
Robert & Lois Heller
Susan Henke
David Heupel
Susan Hill
Darryl & Alice Hill
Christine Hills
Dave & Jan Hoffman
Bill Huseth
John Ivey & Mary Thomas
Linda Kenny
Mary & John Ketzler
Sally Keyel
Steven Kirkhorn
Steve & Roberta Klar
Joel & Catherine Koemptgen
Paul & Kimberly Kosmatka
Jan & Larry Kraemer
Valerie Kruse
James Lafave
Adele Lennig & Christopher Sullivan
GS Lewis & Rondi Erickson
Glen Lindeman
Marilyn Lindstrom
Edwin Longthway
Deanna & Clarence Lundquist
Mike & Marta Maddy
Laurence Margolis
Mark & Bonnie Matuseski (In Memory of C. Ardelle Matuseski)
James McBride
Carol McIntyre (In honor of Frank Nicoletti)
$100-$499 (continued)
Kathy McTighe
Mike Menzel
Gretchen Merrill (In honor of Hawk Ridge Counters)
Chet & Miriam Meyers
Steve Millard (In memory of Rene)
Mechelle Miller
Bill & Kathy Miner
Minnesota Falcons Association
Jim & Carol Moller
Randy Monson
Charles & Diana Moore
Jose Morrice & Judith Lynn Johnson
Bryant Mulligan
Bruce Munson
Nycle Myers
Michael & Mary Myers
Elizabeth Neuvar
Frank & Kate Nicoletti
Daniel & Maryanne Norton
Pat & Julie O'Connor
Julie & Gene Ollila
Jose Morrice & Judith Lynn Johnson
Jean Osterheim
Brian & Julia Palmer
Bruce Peterjohn
Minard & Mary Anne Petersen
Cindy & Guy Petrie
Ruth Pfaller
Darlene Philip
Donald Pierce
Roger Pittman
Nate Popkin & Lisa Weiss
Lara Rainhart
Craig Ramundt
Ron & Jean Regal
Hugh Renier & Kristine Fossum
Deborah Reynolds (In honor of Mark Martell)
Susan Rosenberger (In memory of John Rosenberger)
Roberta Rott & Larry Hanke
Bruce & LeAne Rutherford
Pat & Jim Sanders
Eileen Schantz-Hansen
Denise Scharlemann & Robert Cochrane
Matt Schiller & Betsy Schwartz
Walter & Mardene Schuiling
Maurice Scroggins
Robert Sederberg
Maggie Seely
Rene Settergren
Paul Shapiro
Erika & Paul Sitz
Gary & Jan Small
Sally Smith
Michael Smith
David & Brenda Sproat
Mollie Stapleton Clark
Doug Stetzer
Byron Stone
Andrew Streitz & Diane Desotelle
John Streitz Sr.
William G. & Nan Stubenvoll
Suzanne Swanson
Janet Swartz-Myrman
Jeanne & Steve Tanamachi
Nels Thompson
Dilla Tingley
Sheryl & Mike Van Scoy
David & Roberta Vose
$100-$499 (continued)
Richard & Gloria Wachtler
Susan & Frank Weaver
Libby Weberg
John Wenger
Brian Wetternach
Whole Foods Coop
Per & Elaine Wickstrom
Jonathan & Sarah Wilmhurst
Suzanne Winckler & David Smith
Lucy Winton
Chase Winton
Gudrun & Geof Witrak
Barry & Ben Wolfe (In memory of Cindy Stauber; In Honor of Bill Zelen)
Kristi Wookey
Gretchen & Bob Wunderlich
Molly Zahn & Peter Grund
Pamela Zalesky
David & Janet Zens
Michael & Sheralyn Zlonis

up to $99
Dianne & Tony Adam (In memory of Daniel J Adam)
Mary Jo Adams
Michael Adams
Mr. & Mrs. David Alden
Barbara & Bradley Anderson (In memory of Debra L. McGovern)
Ben Anderson
Gary Anderson
Kristin Anderson & Robert W. Reilly
Mark Anderson
dave & Sue Anderson
Susan Anderson
Cindy Angerhofer
Paula Aschim & Tim Garvey
Gustave Axelson
Sarah Baker
Joel & Marilyn Bamford
Tim & Julie Bates
Richard & Andrea Bauer
Josh Bednar
Ann Belleman
Jo-Anne Bellemer
Larry Bennett
David & Pamela Benson
Bruce Berghoff
David Bergum
Cheryl Beymer
Tim Bishop
Patricia Bloomgren
Stephen Bockhold & Annmarie Geniusz
Lisa & Tom Boevers (In memory of Brad Easterson of Northfield, MN)
Alain Boucher
Annie Bracey
Mary Ann Brakstad
Kathleen Bray
Ernest Brody
William Bronn
Jeff Brown
Nicholas Brunnke
Tom Bucher
David Buege
John Burseswicz
Keith Camburn
Tye Card
Debra Carey
Sherman Carlson
Robert & Kathy Carlson
up to $99 (continued)
Sarah Carlson & Neil Wingert
Alexa Carson
Marilyn Carter
Natural Resources Club of Central Lakes College
Michael Ciagala
Jane Cleave
MaryAnn Clifford & Rodney Palmer
Jean Cochrane
Patricia Conway
Jack & Debbie Cook
Pam Coy
Tim & Leslie Crichton
Randy & Patty Davis
Malcolm Davy
Rich DeCoste
Gayle Deutsch
Rosemary Deutsch
Rod & Jean DeZeeuw
Ron & Carolyn Drude
Duluth Woman's Club
Joel Dunnette
Christine Ebert & Donald Menuey
Chris & Cindy Edwardson
Sue Elliot
Jesse Ellis
Keith Engelhart
Environmental Initiative (In memory of Deb McGovern)
Bridget Evens
Kris & Eddie Farrey
Lois & Bruce Feinstein
Deborah Fellows
Christopher Ferro
Dave & Carol Fiedler
Susan Finnila
Jeff Fischer
Barrett Fisher
Maura Fitzgerald
Dorothy Fitzsimon (In memory of Steve Fitzsimon)
Janet Fitzsimon-Barr (In memory of Steve Fitzsimon)
Beverly Flanigan
Bill Fossum
Craig Fox
Jared Frandson
Tracy Fredin
Deborah Freedman & Peter Wodrich
Vickery & Bryan French
Roy F.  Frock
Elia Frost
Jim Furber
Mary Gabrys
Jill O. Genaw
Gloria Gervais
Jane Gilley
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Jane & Mark Gottwald (In memory of Burnett Hojnacki)
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Gail Marsman
Mark Martell & Kathleen Peters-Martell
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