



## **Fall Bird Migration Counter – Seasonal Position Announcement**

Hawk Ridge Nature Reserve is one of the premier fall bird migration sites in North America. Raptor migration research and education have been conducted at the site for over 50 years! It's the western-most count on the Great Lakes with an advantageous location on a rocky ridge overlooking the western tip of Lake Superior. Annual fall averages include 63,000 raptors and 200,000+ passerines/other birds counted and approximately 3,000 raptors banded. Fall migration highlights include an amazing diversity of 15-20 different raptor species! The Hawk Ridge Bird Observatory (HRBO) is the non-profit organization that manages and conducts bird research and education at the nature reserve. The fall research and education staff of HRBO are key representatives in HRBO's mission of promoting conservation of raptors and other birds in the Western Lake Superior Region through research, education, and stewardship.

**Hawk Ridge Bird Observatory (HRBO) in Duluth, Minnesota is seeking experienced Bird Migration Counters** to document and showcase the amazing fall bird migration at Hawk Ridge. These are **seasonal full-time positions for 9 weeks August 30 – October 31, 2024 with potential of extension of several weeks for earlier start/end dates between August 15<sup>th</sup>-November 30<sup>th</sup>.**

Primary duties include identification and counting of raptors in flight, standardized data recording, communication with banding staff on incoming raptors, answering questions for the general public at the count platform, and sharing information about the fall count highlights (social media/verbal/written reports). Requirements include a minimum of one season of previous hawkwatching experience with ability to identify raptors in flight at great distances, data entry experience, works well alone and with others (staff, volunteers, trainees, visitors), and tolerance of working long hours outdoors (heat, cold, wind). Applicants must be at least 18 years old, have a valid driver's license, and personal vehicle for transportation. Preference will be given to individuals with additional skills in identification and counting of migrating passerines and other bird groups and/or 2 or more years of previous hawkwatching experience. Seasonal salary is approximately \$3000 per month. Lodging provided, if available.

To apply, please go to [hawkridge.org/about-us/employment-internships](http://hawkridge.org/about-us/employment-internships) to find and submit the application form. You will attach your cover letter and resume through that link. **Applications will be accepted until filled** (note: early applications are encouraged and **preferred by Friday, May 3, 2024**).

For further information, please visit our website at [www.hawkridge.org](http://www.hawkridge.org). For questions, please email [apply@hawkridge.org](mailto:apply@hawkridge.org) or call (218) 428-6209.