



Hawk Ridge Bird Observatory Fall Count Interpreter - Seasonal Position Announcement

Hawk Ridge Nature Reserve is one of the premier fall bird migration sites in North America. Raptor migration research and education have been conducted at the site for over 50 years! It's the western-most count on the Great Lakes with an advantageous location on a rocky ridge overlooking the western tip of Lake Superior. Annual fall averages include 63,000 raptors and 200,000+ passerines/other birds counted and approximately 3,000 raptors banded. Fall migration highlights include an amazing diversity of 15-20 different raptor species! The Hawk Ridge Bird Observatory (HRBO) in Duluth, MN is the non-profit organization that manages and provides bird research and education at the nature reserve. The fall research and education staff of HRBO are key representatives in HRBO's mission of promoting conservation of raptors and other birds in the Western Lake Superior Region through research, education, and stewardship.

Education at HRBO is designed to complement and fulfill this mission with programs about birds and their environment, while building awareness and appreciation for bird conservation. **HRBO is seeking a Count Interpreter (full-time/part-time opportunities available) for the fall 2024 season for 9 weeks August 29-October 31.** Full-time positions average 30-40 hours/week with a flexible schedule 5-6 days/week. Part-time positions range from 6-24 hours/week with a flexible schedule.

Primary Responsibilities

- Identify migrating raptors and other birds for visitors from the main overlook at Hawk Ridge Nature Reserve (school, private and the general public)
- Provide interpretation and answer questions about raptor identification, natural history of birds, and the fall migration at Hawk Ridge Nature Reserve
- Assist naturalists with conducting live bird education demonstrations

Other Responsibilities

- Assist counters in spotting raptors, as needed
- Assist managers with visitor relations, merchandise sales, volunteers, & fundraising activities/events, as needed

Qualifications

- Bachelor's degree required for full-time position (Education, Environmental Education, Wildlife, or Biology degree preferred).
- Demonstrated public teaching experience (2+ years preferred)
- Knowledge of birds, especially raptors preferred
- Driver's license and personal vehicle required

Desired Experience

- Experience in working and teaching outside in many weather conditions
- Demonstrated animal-handling experience (preferably birds)

Essential Personal Characteristics

- Enthusiastic and passionate about teaching others
- Communicates respectfully and effectively with visitors of all ages, as well as staff, volunteers, teachers, students
- Flexibility in work hours on weekends and possibly some evenings
- Ability to work independently

Compensation: Hourly pay at \$14/hour; lodging provided, if available

To apply for the Count Interpreter position, please go to hawkridge.org/about-us/employment-internships to find and submit the application form. You will attach your cover letter and resume through that link. **Applications will be accepted until filled (note: early applications are encouraged and preferred by Friday, May 3, 2024).**

For further information, please visit our website at www.hawkridge.org. For questions, please email apply@hawkridge.org or call (218) 428-8722.