



Hawk Ridge Bird Observatory **Fall Owl Bander – Seasonal Position Announcement**

Hawk Ridge Nature Reserve is one of the premier fall bird migration sites in North America. Raptor migration research and education have been conducted at the site for over 50 years! It's the western-most count on the Great Lakes with an advantageous location on a rocky ridge overlooking the western tip of Lake Superior. Annual fall averages include 63,000 raptors and 200,000+ passerines/other birds counted and approximately 3,000 raptors banded. Fall migration highlights include an amazing diversity of 15-20 different raptor species! The Hawk Ridge Bird Observatory (HRBO) in Duluth, MN is the non-profit organization that manages and provides bird research and education at the nature reserve. The fall research and education staff of HRBO are key representatives in HRBO's mission of promoting conservation of raptors and other birds in the Western Lake Superior Region through research, education, and stewardship.

Hawk Ridge Bird Observatory is seeking one experienced Owl Bander for the 2024 fall season.

Hawk Ridge Nature Reserve is a prime site for nocturnal owl migration in the fall with seasonal owl banding totals ranging from 600-1500 birds. Primary owl species banded are Northern Saw-whet and Long-eared Owls. Other owls may include Barred, Great Horned, and other northern species. This is a **seasonal full-time position for 9 weeks from September 13th-November 14th 2024.**

Primary duties include daily operations of owl banding (opening and closing nets, net checks, banding, recording information on owls, providing verbal & written summary reports, training banding apprentice/volunteers, etc.). Skill requirements include at least two seasons (preferably more) of previous mist-netting and banding experience and tolerant of harsh weather conditions (heat, cold, wind). Must work well alone and with others (staff, volunteers, trainees, visitors). Applicants must be at least 18 years old, have a valid driver's license, and personal vehicle for transportation. Seasonal salary is approximately \$3000 per month. Lodging provided, if available.

To apply for the Owl Bander position, please go to hawkridge.org/about-us/employment-internships to find and submit the application form. You will attach your cover letter and resume through that link. **Applications will be accepted until filled** (note: early applications are encouraged and all **preferred by Friday, May 3, 2024**).

For further information, please visit our website at www.hawkridge.org. For questions, please email apply@hawkridge.org or call (218) 428-6209.