



Fall Passerine Bander

Hawk Ridge Bird Observatory

Location: Duluth, MN

Position Dates: August 27th - October 15th, 2026

Hawk Ridge Nature Reserve is one of the premier fall bird migration sites in North America. Raptor migration research and education have been conducted at the site for over 50 years! Annual fall averages include 60,000 raptors and 200,000+ passerines/other birds counted and approximately 2,500 raptors banded. Hawk Ridge Bird Observatory (HRBO) in Duluth, MN is the non-profit organization that manages and provides bird research and education at the nature reserve. The fall research and education staff of HRBO are key representatives in HRBO's mission of promoting conservation of raptors and other birds in the Western Lake Superior Region through research, education, and stewardship.

Hawk Ridge Bird Observatory is seeking one experienced Passerine Bander for the 2026 fall season. Hawk Ridge Nature Reserve is a prime site for passerine migration in the fall with an average of 2,000 passerines banded each season. Species include a variety of thrushes, kinglets, flycatchers, sparrows, and warblers (among others!). This is a **seasonal full-time position from August 27th - October 15th** with potential for pre/post extension (Aug 20-Oct 31).

Primary duties:

- Daily operations of passerine banding (opening and closing nets, net checks, banding, recording data).
- Assisting with educational banding demonstrations and staff/volunteer training.
- Collecting data for banding research projects as requested by research staff.

Qualifications:

- At least two seasons (preferably more) of previous mist-netting and banding experience.
- Ability to tolerate working long hours outdoors in varying conditions (cold, wind).
- Must work well independently and as a team (staff, volunteers, trainees/apprentices).
- Applicants must be at least 18 years old, have a valid driver's license, and personal vehicle for transportation.

Compensation: Hourly wage starting at \$15.75. Lodging provided, if available.

To apply for the Passerine Bander position, please go to [APPLY](#) to submit the application form. You will attach your cover letter and resume through that link. **Applications are due March 27th at midnight CDT and applicants will be notified of their application status by April 3rd.**

For further information, please visit our website at www.hawkridge.org. For questions, please email research@hawkridge.org or call (218) 428-1479.